



CHICAGO REGIONAL COUNCIL OF CARPENTERS

May 2019

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE
JURISDICTION OF THE CHICAGO REGIONAL COUNCIL OF
CARPENTERS COMMERCIAL (CONSTRUCTION DIVISION)
2019 Allocation**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Chicago Regional Council of Carpenters effective 6/1/2019 for the counties and dates as listed.

COOK, LAKE, AND DUPAGE COUNTIES- 06/01/2019-05/31/2020

\$2.63 Allocation	
Supplemental Retirement	Increase \$1.00 per hour from \$6.00 to \$7.00
Pension Fund Contribution	Increase \$0.43 per hour from \$14.41 to \$14.84
Wages	Increase \$1.20 per hour from \$47.35 to \$48.55

KANE, KENDALL, AND McHENRY COUNTIES-06/01/2019-05/31/2020

\$2.63 Allocation	
Supplemental Retirement	Increase \$0.68 per hour from \$7.00 to \$7.68
Pension Fund Contribution	Increase \$0.75 per hour from \$13.42 to \$ 14.17
Wages	Increase \$1.20 per hour from \$47.35 to \$48.55

WILL COUNTY-06/01/2019-05/31/2020

\$2.70 Allocation	
Supplemental Retirement	Increase \$1.18 per hour from \$2.50 to \$3.68
Pension Fund contribution	Increase \$0.50 per hour from \$19.99 to \$20.49
Wages	Increase \$1.20 per hour from \$47.35 to \$48.55
Health and Welfare	Decrease \$0.20 per hour from \$11.99 to \$11.79
Industry Advancement Fund	Increase \$0.02 per hour from \$0.11 to \$0.13

GRUNDY COUNTY-06/01/2019-05/31/2020

\$2.63 Allocation	
Supplemental Retirement	Increase \$0.68 per hour from \$7.00 to \$7.68
Pension Fund contribution	Increase \$0.75 per hour from \$13.42 to \$14.17
Wages	Increase \$1.20 per hour from \$47.35 to \$48.55

KANKAKEE and IROQUOIS COUNTIES- Effective 06/01/2019 – 5/31/2020

\$2.20 Commercial Allocation	
Supplemental Retirement	Increase \$1.10 per hour from \$5.50 to \$6.60
Wages	Increase \$0.60 per hour from \$38.90 to \$39.50
Pension Fund Contribution	Increase \$0.50 per hour from \$16.40 to \$16.90

\$2.20 Residential Allocation	
Supplemental Retirement	Increase \$1.10 per hour from \$5.50 to \$6.60
Wages	Increase \$0.60 per hour from \$38.90 to \$39.50
Pension Fund Contribution	Increase \$0.50 per hour from \$16.40 to \$16.90

*Miscellaneous Provisions

Article 1.1 - Incorporate scaffolding and overhead sectional doors as part of Bargaining Unit.

Article 3.5- Remove the paragraph containing the “Enforcement Proviso”.

Article 4 - Wages - In the event the Pension Fund is at or above 90% funded in accord with the Pension Protection Act of 2006 or other successor legislation as of May 1st of each contract year, the Union shall allocate a minimum of fifty cents (\$0.50) per hour to the Pension Fund and commit that its allocation of wages will not exceed 1.5% of the total package.

Article 4.1 – Economic Package - Effective June 1, 2019 - \$2.63 (3.25%) Increase per hour
 Effective June 1, 2020 - \$2.71 (3.25%) Increase per hour
 Effective June 1, 2021 - \$2.58 (3.00%) Increase per hour
 Effective June 1, 2022 - \$2.66 (3.00%) Increase per hour
 Effective June 1, 2023 - \$2.74 (3.00%) Increase per hour

Article 6.1(a) - Eight (8) hours shall constitute a regular day’s work, Monday through Friday, beginning at 7:00 a.m. and ending at 3:30 p.m. with one-half (1/2) hour off from 12:00 noon to 12:30 p.m. for lunch. The employer without an adjusted work day in place may begin work at 6:00 a.m. provided that the first hour of work is paid at the rate of time and one-half and all hours worked after 3:30 p.m. are paid at the rate of double time.

Article 6.1(b) - Provided, however, upon twenty-four (24) hours written notice to the Business Representative of the District or Regional Council, the Union will grant an adjusted workday (starting times from 6:00 a.m. to 9:00 a.m. at straight time) which shall be at the option of the Employees upon certification of the job steward or Business Representative and, provided further, that the adjusted start time is the uniform start time established for the project. Adjusted workdays must remain in effect for the duration of the contractor’s work unless otherwise agreed to by the Business Representative. In no case should a job begin before 6:00 a.m.

Article 6.3 - Hours of Work/Overtime - Change hours of work to 7:00 a.m. and 3:30 p.m. from 8:00 a.m. and 4:30 p.m. Overtime pay for work performed after 3:30 p.m. on Saturday from 4:30 p.m.

Article 7.1 - There shall not be more than one (1) shift of work (7:00 a.m. to 3:30 p.m.) performed in any one (1) day and at any (1) jobsite, except with Union permission.

Article 7.3 (1) - The First shift shall start at 7:00 a.m. and end at 3:30 p.m., which shall be (8) hours.

Article 7.3 (2) - The Second shift shall start at 3:30 p.m. and end at 11:00 p.m.

Article 7.3 (3) - The Third shift shall start at 11:00 p.m. and end at 6:30 a.m.

Article 7.9 - In the event that Davis Bacon/prevaling wage projects require shifts to occur at times other than those specified in the Article because of traffic congestion, public safety, municipal requirements or other situations; different shifts and starting times can be established upon mutual agreement by the contractor and the Union. Contractors utilizing the provision shall notify the Chicago Regional Council of Carpenters by requesting the pre-job conference on the form provided by the Chicago Regional Council of Carpenters. By mutual consent of the Employer and the Union, the starting and quitting times of any shift, including day work, may be changed for all or any portion of a particular job.

Article 17.1 – Apprentices – Every employer who employs an average of five (5) Journeymen during six (6) months of a twelve (12) month period may employ (1) Apprentice for every three Carpenters employed by the company without regard to jobsites. However, in no event shall an employer exceed the ratio of one (1) Journeyman to one (1) Apprentice on any single jobsite.

APPRENTICES

The Apprentice wage rate throughout all listed counties shall be as follows:

1 st year	40% of Journeyman's wages
2 nd year	50% of Journeyman's wages
3 rd year	65% of Journeyman's wages
4 th year	80% of Journeyman's wages

It is important that all Employers make the rates reported in this document payable on their effective dates. Residential work will be addressed later in a separate letter. Thank you for your cooperation.

Sincerely,

CHICAGO REGIONAL COUNCIL OF CARPENTERS

Gary Perinar
Executive Secretary-Treasurer

Jeffrey Isaacson
President

2019-2020 Central Region
Wage/Fringe Benefit Rates -
Commercial

This information is for reference only.
The local area collective bargaining
agreement shall prevail in case of any
discrepancies.

CHICAGO REGIONAL COUNCIL OF CARPENTERS

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COUNTY		Cook, Lake, DuPage	Kane, Kendall, McHenry	Will	Grundy	Kankakee, Iroquois
		6/1/19 5/31/20	6/1/19 5/31/20	6/1/19 5/31/20	6/1/19 5/31/20	6/1/19 5/31/20
Journeyman Wages		\$48.55	\$48.55	\$48.55	\$48.55	\$39.50
C O N T R I B U T I O N S	Health and Welfare	\$11.79	\$11.79	\$11.79	\$11.79	\$11.79
	Pension	\$14.84	\$14.17	\$20.49	\$14.17	\$16.90
	Supplemental Retirement	\$7.00	\$7.68	\$3.68	\$7.68	\$6.60
	Apprentice	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63
	Labor/Mgmt Promotion, Carpenter Advancement Fund	\$0.46	\$0.46	\$0.46	\$0.46	\$0.27
	International Appr, Safety, Labor Mgmt. Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
	Industry Advancement	\$0.06	\$0.06	\$0.13	\$0.07	\$0.02
	Chicagoland Safety	\$0.01				
	Other	CISCO \$0.01		3 Rivers \$0.02	3 Rivers \$0.01	
	Total Fringes	\$34.90	\$34.89	\$37.30	\$34.91	\$36.31
Total Wages & Fringes		\$83.45	\$83.44	\$85.85	\$83.46	\$75.81
F o r e m a n	Directs up to 4 carpenters	\$50.55	\$50.55			\$41.50
	Directs 5 to 10 carpenters	\$51.05	\$51.05			
	Directs 11 or more carpenters	\$51.05				
	10% over			\$53.41	\$53.41	
	General Foreman		\$58.26	\$58.26	\$58.26	\$42.00
D u e s	WORKING DUES	4% of gross wages to CRCC	4% of gross wages to CRCC	4% of gross wages to CRCC	4% of gross wages to CRCC	4% of gross wages to CRCC
A p p r e n t i c e	1st Year 40%	\$19.42	\$19.42	\$19.42	\$19.42	\$15.80
	2nd Year 50%	\$24.28	\$24.28	\$24.28	\$24.28	\$19.75
	3rd Year 65%	\$31.56	\$31.56	\$31.56	\$31.56	\$25.68
	4th Year 80%	\$38.84	\$38.84	\$38.84	\$38.84	\$31.60