UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

GARY PERINAR Executive Secretary-Treasurer

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April 2023

TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE JURISDICTION OF THE MID-AMERICA CARPENTERS REGIONAL COUNCIL COMMERCIAL (CONSTRUCTION DIVISION) 2023 Allocation

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Mid-America Carpenters Regional Council effective June 1, 2023, for the counties and dates as listed.

COOK, LAKE, AND DUI AGE COUNTIES- 00/01/2023-03/31/2024			
\$2.74 Allocation			
Vacation Fund	Increase \$0.20 per hour from \$1.50 to \$1.70		
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51		
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29		
Pension Fund Contribution	Increase \$0.25 per hour from \$15.76 to \$16.01		
Supplemental Retirement	Increase \$0.25 per hour from \$9.00 to \$9.25		
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09		
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13		

COOK, LAKE, AND DUPAGE COUNTIES- 06/01/2023-05/31/2024

KANE, KENDALL, AND MCHENRY COUNTIES-06/01/2023-05/31/2024

\$2.74 Allocation	
Vacation Fund	Increase \$0.20 per hour from \$1.00 to \$1.20
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension Fund Contribution	Increase \$0.50 per hour from \$16.02 to \$16.52
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

\$2.82 Allocation	
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Supplemental Retirement	Increase \$0.31 per hour from \$6.58 to \$6.89
Pension Fund contribution	Increase \$0.50 per hour from \$21.99 to \$22.49
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

WILL COUNTY-06/01/2023-05/31/2024

\$2.74 Allocation	
Vacation Fund	Increase \$0.20 per hour from \$1.00 to \$1.20
Health and Welfare	Increase \$0.50per hour from \$11.79 to \$12.29
Pension Fund Contribution	Increase \$0.50 per hour from \$16.02 to \$16.52
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
Industry Advancement	Increase \$0.03 per hour from \$0.07 to \$0.10
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

GRUNDY COUNTY-06/01/2023-05/31/2024

KANKAKEE and IROQUOIS COUNTIES- 06/01/2023 - 5/31/2024

\$2.50 Commercial Allocation	
Vacation Fund	Increase \$0.24 per hour from \$0.76 to \$1.00
Wages	Increase \$1.50 per hour from \$42.96 to \$44.46
Supplemental Retirement	Increase \$0.22 per hour from \$7.98 to \$8.20
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Industry Advancement	Increase \$0.03 per hour from \$0.04 to \$0.07
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

\$2.50 Residential Allocation	
Vacation Fund	Increase \$0.24 per hour from \$0.76 to \$1.00
Wages	Increase \$1.50 per hour from \$42.96 to \$44.46
Supplemental Retirement	Increase \$0.25 per hour from \$7.98 to \$8.23
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

*Consistent with the terms of the applicable collective bargaining agreements, be advised that holidays falling on a Sunday shall be observed on the following Monday. Those that fall on Saturday shall be observed on the preceding Friday. If worked, hours shall be compensated at the rate of double-time.

APPRENTICES

The Apprentice wage rate throughout all listed counties shall be as follows:

- 1st year 40% of Journeyman's wages
- 2nd year 50% of Journeyman's wages
- 3rd year 65% of Journeyman's wages
- 4th year 80% of Journeyman's wages

It is important that all Employers make the rates reported in this document payable on their effective dates. Residential work will be addressed later in a separate letter. Thank you for your cooperation.

Sincerely,

MID-AMERICA CARPENTERS REGIONAL COUNCIL

Gary Perinar Executive Secretary-Treasurer Jeffrey Isaacson President

	24 Central Region nge Benefit Rates - ercial	MID-AMERICA CARPENTERS REGIONAL				
This inform	nation is for reference only.		(COUNCII		
	rea collective bargaining			Street, Chicago, I	llinois 60611	
-	shall prevail in case of any	Phone 312-787-	-3076 Fax 312	2-951-1540 w	ww.carpentersu	inion.org
discrepanc	les.	Cook, Lake, DuPage	Kane, Kendall, McHenry	Will	Grundy	Kankakee, Iroquois
	COUNTY					
	EFFECTIVE PERIOD	6/1/23	6/1/23	6/1/23	6/1/23	6/1/23
		5/31/24	5/31/24	5/31/24	5/31/24	5/31/24
J	ourneyman Wages	\$53.51	\$53.51	\$53.51	\$53.51	\$44.46
	Health and Welfare	\$12.29	\$12.29	\$12.29	\$12.29	\$12.29
C	Pension	\$16.01	\$16.52	\$22.49	\$16.52	\$18.63
O N	Supplemental Retirement	\$9.25	\$9.25	\$6.89	\$9.25	\$8.20
Т	Apprentice	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68
R I	Labor/Mgmt Promotion, Carpenter Advancement Fund	\$0.46	\$0.46	\$0.46	\$0.46	\$0.27
BU	International Appr, Safety, Labor Mgmt. Fund	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13
T	Industry Advancement	\$0.09	\$0.09	\$0.14	\$0.10	\$0.07
1	Chicagoland Safety	\$0.01	+	+	+	+
O N	Vacation Fund	\$1.70	\$1.20	\$0.25	\$1.20	\$1.00
S		CISCO	ψ1.20	3 Rivers	3 Rivers	ψ1.00
	Other	\$0.01		\$0.02	\$0.01	
	Total Fringes	\$40.63	\$40.62	\$43.35	\$40.64	\$41.27
		\$94.14	\$94.13	\$96.86	\$94.15	\$85.73
	Total Wages & Fringes	\$94.14 \$55.51	\$94.13 \$55.51	\$90.00	\$94.15	\$46.46
F	Directs up to 4 carpenters					\$40.40
oR ra et	Directs 5 to 10 carpenters Directs 11 or more	\$56.01 \$56.01	\$56.01			
m e	carpenters					
as	10% over			\$58.86	\$58.86	
n	General Foreman		\$64.21	\$64.21	\$64.21	\$46.96
D u e s	WORKING DUES	4% of gross wages to CRCC	4% of gross wages to CRCC	4% of gross wages to CRCC	4% of gross wages to CRCC	4% of gross wages to CRCC
A p R e t n e t s c e	1st Year 40%	\$21.40	\$21.40	\$21.40	\$21.40	\$17.84
	2nd Year 50%	\$26.76	\$26.76	\$26.76	\$26.76	\$22.23
	3rd Year 65%	\$34.78	\$34.78	\$34.78	\$34.78	\$28.90
	4th Year 80%	\$42.81	\$42.81	\$42.81	\$42.81	\$35.57