

KEVIN McLAUGHLIN
Executive Secretary-Treasurer

JOEL POGOSE
President



12 East Erie Street
Chicago, Illinois 60611-2796

312-787-3076 • Fax: 312-951-1540
www.carpentersunion.org

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE
JURISDICTION OF THE MID-AMERICA CARPENTERS REGIONAL COUNCIL
COMMERCIAL (CONSTRUCTION DIVISION)
2025 Allocation**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Mid-America Carpenters Regional Council effective June 1, 2025, for the counties and dates as listed.

COOK, LAKE, AND DUPAGE COUNTIES- 06/01/2025-05/31/2026

\$3.92 Allocation	
Vacation Fund	Increase \$0.46 per hour from \$2.15 to \$2.61
Wages	Increase \$1.60 per hour from \$55.11 to \$56.71
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Pension Fund Contribution	Increase \$0.50 per hour from \$16.41 to \$16.91
Supplemental Retirement	Increase \$0.50 per hour from \$9.85 to \$10.35
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

KANE, KENDALL, AND McHENRY COUNTIES-06/01/2025-05/31/2026

\$3.92 Allocation	
Vacation Fund	Increase \$0.46 per hour from \$1.55 to \$2.01
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Pension Fund Contribution	Increase \$0.50 per hour from \$17.02 to \$17.52
Wages	Increase \$1.60 per hour from \$55.11 to \$56.71
Supplemental Retirement	Increase \$0.50 per hour from \$9.85 to \$10.35
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

WILL COUNTY-06/01/2025-05/31/2026

\$4.03 Allocation	
Vacation Fund	Increase \$1.07 per hour from \$0.70 to \$1.77
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Supplemental Retirement	Increase \$2.76 per hour from \$7.59 to \$10.35
Pension Fund Contribution	*Decrease \$2.26 per hour from \$22.89 to \$20.63
Wages	Increase \$1.60 per hour from \$55.11 to \$56.71
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

*Current Pension benefit of \$22.89 will be reduced by \$2.26 with reduction directed to Supplemental Retirement

GRUNDY COUNTY-06/01/2025-05/31/2026

\$3.92 Allocation	
Vacation Fund	Increase \$0.46 per hour from \$1.55 to \$2.01
Health and Welfare	Increase \$0.75per hour from \$12.89 to \$13.64
Pension Fund Contribution	Increase \$0.50 per hour from \$17.02 to \$17.52
Supplemental Retirement	Increase \$0.50 per hour from \$9.85 to \$10.35
Wages	Increase \$1.60 per hour from \$55.11 to \$56.71
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

KANKAKEE and IROQUOIS COUNTIES- 06/01/2025 – 5/31/2026

\$4.42 Commercial Allocation	
Vacation Fund	Increase \$0.33 per hour from \$1.00 to \$1.33
Industry Advancement	Increase \$0.03 per hour from \$0.07 to \$0.10
Wages	Increase \$1.50 per hour from \$45.46 to \$46.96
Supplemental Retirement	Increase \$1.70 per hour from \$8.65 to \$10.35
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

\$4.42 Residential Allocation	
Vacation Fund	Increase \$0.33 per hour from \$1.00 to \$1.33
Industry Advancement	Increase \$0.03 per hour from \$0.07 to \$0.10
Wages	Increase \$1.50 per hour from \$45.46 to \$46.96
Supplemental Retirement	Increase \$1.70 per hour from \$8.65 to \$10.35
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

***Consistent with the terms of the applicable collective bargaining agreements, be advised that holidays falling on a Sunday shall be observed on the following Monday. Those that fall on Saturday shall be observed on the preceding Friday. If worked, hours shall be compensated at the rate of double-time.**

APPRENTICES

The Apprentice wage rate throughout all listed counties shall be as follows:

- 1st year 40% of Journeyman's wages
- 2nd year 50% of Journeyman's wages
- 3rd year 65% of Journeyman's wages
- 4th year 80% of Journeyman's wages

It is important that all Employers make the rates reported in this document payable on their effective dates. Residential work will be addressed later in a separate letter. Thank you for your cooperation.

Sincerely,

MID-AMERICA CARPENTERS REGIONAL COUNCIL

Kevin McLaughlin
Executive Secretary-Treasurer

Joel Pogose
President

**2025-2026 Central Region
Wage/Fringe Benefit Rates -
Commercial**

This information is for reference only.
The local area collective bargaining
agreement shall prevail in case of any
discrepancies.

**MID-AMERICA CARPENTERS REGIONAL
COUNCIL**

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	COUNTY	Cook, Lake, DuPage	Kane, Kendall, McHenry	Will	Grundy	Kankakee, Iroquois
	EFFECTIVE PERIOD	6/1/25 5/31/26	6/1/25 5/31/26	6/1/25 5/31/26	6/1/25 5/31/26	6/1/25 5/31/26
Journeyman Wages		\$56.71	\$56.71	\$56.71	\$56.71	\$46.96
C O N T R I B U T I O N S	Health and Welfare	\$13.64	\$13.64	\$13.64	\$13.64	\$13.64
	Pension	\$16.91	\$17.52	\$20.63	\$17.52	\$19.03
	Supplemental Retirement	\$10.35	\$10.35	\$10.35	\$10.35	\$10.35
	Apprentice	\$0.89	\$0.89	\$0.89	\$0.89	\$0.89
	Labor/Mgmt Promotion, Carpenter Advancement Fund	\$0.46	\$0.46	\$0.46	\$0.46	\$0.27
	International Appr, Safety, Labor Mgmt. Fund	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
	Industry Advancement	\$0.09	\$0.09	\$0.14	\$0.10	\$0.10
	Chicagoland Safety	\$0.01				
	Vacation Fund	\$2.61	\$2.01	\$1.77	\$2.01	\$1.33
	Other	CISCO \$0.01		3 Rivers \$0.02	3 Rivers \$0.01	
Total Fringes		\$45.12	\$45.11	\$48.05	\$45.13	\$45.76
Total Wages & Fringes		\$101.83	\$101.82	\$104.76	\$101.84	\$92.72
F o r e m e n	Directs up to 4 carpenters	\$58.71	\$58.71			\$48.96
	Directs 5 to 10 carpenters	\$59.21	\$59.21			
	Directs 11 or more carpenters	\$59.21				
	10% over			\$62.38	\$62.38	
	General Foreman		\$68.05	\$68.05	\$68.05	\$48.96
D u e s	WORKING DUES	4% of gross wages to MACRC	4% of gross wages to MACRC	4% of gross wages to MACRC	4% of gross wages to MACRC	4% of gross wages to MACRC
A p p r a t e s	1st Year 40%	\$22.68	\$22.68	\$22.68	\$22.68	\$18.78
	2nd Year 50%	\$28.36	\$28.36	\$28.36	\$28.36	\$23.48
	3rd Year 65%	\$36.86	\$36.86	\$36.86	\$36.86	\$30.52
	4th Year 80%	\$45.37	\$45.37	\$45.37	\$45.37	\$37.57

