

**KEVIN McLAUGHLIN**  
Executive Secretary-Treasurer

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**TO: ALL EMPLOYERS UNDER THE JURISDICTION OF THE MID-AMERICA CARPENTERS REGIONAL COUNCIL**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Mid-America Carpenters Regional Council and the Mid-America Regional Bargaining Association (MARBA) effective June 1, 2026.

**COOK, LAKE & DUPAGE COUNTIES: 6/1/2026 - 5/31/2027**

<b>\$4.07 Allocation</b>	
Wages	Increase \$1.80 per hour from \$56.71 to \$58.51
Health and Welfare	Increase \$0.85 per hour from \$13.64 to \$14.49
Pension	Increase \$0.50 per hour from \$16.91 to \$17.41
Supplemental Retirement	Increase \$0.50 per hour from \$10.35 to \$10.85
Vacation Fund	Increase \$0.42 per hour from \$2.61 to \$3.03

**KANE, KENDALL & McHENRY COUNTIES: 6/1/2026 - 5/31/2027**

<b>\$4.07 Allocation</b>	
Wages	Increase \$1.80 per hour from \$56.71 to \$58.51
Health and Welfare	Increase \$0.85 per hour from \$13.64 to \$14.49
Pension	Increase \$0.50 per hour from \$17.52 to \$18.02
Supplemental Retirement	Increase \$0.50 per hour from \$10.35 to \$10.85
Vacation Fund	Increase \$0.42 per hour from \$2.01 to \$2.43

**WILL COUNTY: 6/1/2026 - 5/31/2027**

<b>\$4.19 Allocation</b>	
Wages	Increase \$1.80 per hour from \$56.71 to \$58.51
Health and Welfare	Increase \$0.85 per hour from \$13.64 to \$14.49
Pension	Increase \$0.25 per hour from \$20.63 to \$20.88
Supplemental Retirement	Increase \$0.50 per hour from \$10.35 to \$10.85
Vacation Fund	Increase \$0.79 per hour from \$1.77 to \$2.56

**GRUNDY COUNTY: 6/1/2026-5/31/2027**

<b>\$4.07 Allocation</b>	
Wages	Increase \$1.80 per hour from \$56.71 to \$58.51
Health and Welfare	Increase \$0.85 per hour from \$13.64 to \$14.49
Pension	Increase \$0.50 per hour from \$17.52 to \$18.02
Supplemental Retirement	Increase \$0.50 per hour from \$10.35 to \$10.85
Vacation Fund	Increase \$0.42 per hour from \$2.01 to \$2.43

**KANKAKEE & IROQUOIS COUNTIES: 6/1/2026-5/31/2027**

<b>Commercial Allocation</b>	<b>\$4.17</b>
Wages	Increase \$1.80 per hour from \$46.96 to \$48.76
Health & Welfare	Increase \$0.85 per hour from \$13.64 to \$14.49
Pension	Increase \$0.25 per hour from \$19.03 to \$19.28
Supplemental Retirement	Increase \$0.50 per hour from \$10.35 to \$10.85
Vacation Fund	Increase \$0.77 per hour from \$1.33 to \$2.10

<b>Residential Allocation</b>	<b>\$4.17</b>
Wages	Increase \$1.80 per hour from \$46.96 to \$48.76
Health & Welfare	Increase \$0.85 per hour from \$13.64 to \$14.49
Pension	Increase \$0.25 per hour from \$19.03 to \$19.28
Supplemental Retirement	Increase \$0.50 per hour from \$10.35 to \$10.85
Vacation Fund	Increase \$0.77 per hour from \$1.33 to \$2.10

**\*Consistent with the terms of the applicable collective bargaining agreements, be advised that holidays falling on a Sunday shall be observed on the following Monday. Those that fall on a Saturday shall be observed on the preceding Friday. If worked, hours shall be compensated at the rate of double-time.**

**APPRENTICES:**

The Apprentice wage rate throughout all listed counties shall be as follows:

- 1<sup>st</sup> year - 40% of Journey-Level wages
- 2<sup>nd</sup> year - 50% of Journey-Level wages
- 3<sup>rd</sup> year - 65% of Journey-Level wages
- 4<sup>th</sup> year - 80% of Journey-Level wages

It is important that all Employers implement the rates outlined in this document effective June 1, 2026. We appreciate your cooperation.

Sincerely,

**MID-AMERICA CARPENTERS REGIONAL COUNCIL**

**Kevin McLaughlin**  
Executive Secretary-Treasurer

**Joel Pogose**  
President

2026-2027  
COMMERCIAL  
Wage/Fringe Benefit Rates

This information is for reference only. The local area Collective Bargaining Agreement shall prevail in case of any discrepancies.

**MID-AMERICA CARPENTERS  
REGIONAL COUNCIL**

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		Cook, Lake, DuPage	Kane, Kendall, McHenry	Will	Grundy	Kankakee, Iroquois
COUNTY						
EFFECTIVE PERIOD		6/1/2026 5/31/2027	6/1/2026 5/31/2027	6/1/2026 5/31/2027	6/1/2026 5/31/2027	6/1/2026 5/31/2027
<b>Journey-Level Wages</b>		\$58.51	\$58.51	\$58.51	\$58.51	\$48.76
<b>C O N T R I B U T I O N S</b>	Health and Welfare	\$14.49	\$14.49	\$14.49	\$14.49	\$14.49
	Pension	\$17.41	\$18.02	\$20.88	\$18.02	\$19.28
	Supplemental Retirement	\$10.85	\$10.85	\$10.85	\$10.85	\$10.85
	Apprentice	\$0.89	\$0.89	\$0.89	\$0.89	\$0.89
	Labor/Mgmt Promotion, Carpenter Advancement Fund	\$0.46	\$0.46	\$0.46	\$0.46	\$0.27
	International Appr., Safety, Labor Mgmt. Fund	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
	Industry Advancement	\$0.09	\$0.09	\$0.14	\$0.10	\$0.10
	Chicagoland Safety	\$0.01				
	Vacation Fund	\$3.03	\$2.43	\$2.56	\$2.43	\$2.10
	Other	CISCO \$0.01		3 Rivers \$0.02	3 Rivers \$0.01	
Total Fringes		\$47.39	\$47.38	\$50.44	\$47.40	\$48.13
<b>Total Wages &amp; Fringes</b>		<b>\$105.90</b>	<b>\$105.89</b>	<b>\$108.95</b>	<b>\$105.91</b>	<b>\$96.89</b>
<b>F o r e m a n</b>	Directs up to 4 carpenters	\$60.51	\$60.51			\$50.76
	Directs 5 to 10 carpenters	\$61.01	\$61.01			
	Directs 11 or more carpenters	\$61.01				
	10% over			\$64.36	\$64.36	
	General Foreman		\$70.21	\$70.21	\$70.21	\$51.26
<b>D u e s</b>	Working Dues	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC
<b>A p p r e n t i c e</b>	1st Year 40%	\$23.40	\$23.40	\$23.40	\$23.40	\$19.50
	2nd Year 50%	\$29.26	\$29.26	\$29.26	\$29.26	\$24.38
	3rd Year 65%	\$38.03	\$38.03	\$38.03	\$38.03	\$31.69
	4th Year 80%	\$46.81	\$46.81	\$46.81	\$46.81	\$39.01